

## Crossroads Christian Church

### **Role Description: LifeGroup Leaders**

#### **General Description**

Life Group Leaders shepherd and love the members of their Life Group. They create distraction-free, fun and comfortable environments where a group can grow in biblical knowledge, faith, trust, honesty, acts of selfless service, and in love for God. They choose effective biblically-based content for study and discussion, facilitate conversation, and lead their group members to identify and take their spiritual next steps. Life Group Leaders find and develop emerging leaders, and they provide the first level of care to group members who need help or support. They are supported by Life Group Coaches.

#### **Essential Functions**

- Live and model a growing relationship with Jesus and 24:7 Discipleship
- Work with the group to choose interesting, relevant biblical content to study, discuss, and apply
- Prepare for and facilitate your group by reading and preparing in advance any material your group has chosen to study
- Foster spiritual growth by encouraging each group member to take spiritual next steps
- Meet quarterly with your Life Group Coach for the purpose of training and encouragement
- Maintain productive dialogue with your Coach by returning communication promptly
- Provide updated group rosters to your Coach
- Engage in leadership development opportunities provided by the church
- Provide primary care to Life Group members, and appropriately refer people to other forms of care and resourcing as needed

#### **Core Competencies**

- Advisor: Serves as a resource by providing biblically sound counsel regarding a situation or potential course of action
- Encourager: Comes alongside others to offer help, strength and comfort
- Shepherd: A shepherd identifies where people are at, provides guidance for the whole person and helps individuals take their next steps relationally, emotionally and spiritually
- Interpersonal Effectiveness: Relates well with others and responds appropriately to their needs and feelings