

## Crossroads Christian Church

### **Role Description: Life Group Coach**

#### **General Description**

Life Group Coaches are mature Christians with strong experiences serving as an effective Life Group Leader. They help select, invest in, shepherd, encourage, and resource Life Group Leaders, who in turn provide primary shepherding and care for members of their Life Groups. They champion healthy, transformational Life Group experiences as they visit, observe, and review Life Group gatherings with their leaders. They provide second-level care to members of Life Groups when called upon by a Life Group Leader, and appropriately refer people to other forms of care and resourcing as needed.

#### **Essential Functions**

1. Champion 24:7 Discipleship, personally living out a passionate commitment to the “3-C’s” (Christ, His Cause, and His Community) in and through Life Groups
2. Recruit, develop, empower and energize a team of Life Group Leaders who will provide shepherding, care and group leadership to their groups
3. Maintain regular & intentional contact and accountability with Life Group leaders
4. Capture and maintain Life Group information so we can shepherd our people along their discipleship journey
5. Love on and encourage Life Group Leaders
6. Identify emerging Life Group Leaders and Coaches and encourage them to take their next faith and leadership next steps
7. Provide secondary care to Life Group Members when called upon by a Leader, and appropriately refer people to other forms of care and resourcing as needed

#### **Core Competencies**

- Advisor: Serves as a resource by providing biblically sound counsel regarding a situation or potential course of action
- Catalytic Leader: Models servant leadership, empowers and positions others for growth and wins and actively builds a culture of Leadership Development
- Encourager: Comes alongside others to offer help, strength and comfort
- Equipper: Actively pursues the development of others through the provision of resources, next step opportunities and feedback
- Shepherd: A shepherd identifies where people are at, provides guidance for the whole person and helps individuals take their next steps relationally, emotionally and spiritually
- Team Builder: Uses group skills and team building strategies to strengthen relationships among team members; improve motivation, communication, support and trust among team members; and inspire the team to maximize its potential and achieve its goals